Changing Needs of the American Workforce

1950	1991	2005
Professional	Professional	Professional
20%	20%	20%
Baccalaureate	Baccalaureate	Baccalaureate
Professional	Professional	Professional
Degree Required	Degree Required	Degree Required
Skilled 20%		
Certificate	Skilled	
Assoc. Degree	45%	Skilled
Apprenticeship		65%
Typical	Certificate	
	Assoc. Degree	
	Apprenticeship	
	Expected	Certificate
Unskilled		Assoc. Degree
60%		Apprenticeship
		Required
		1
	Unskilled	
High School	35%	
Diploma	High School	
Optional	Diploma	
	Expected	Unskilled
		15%
		High School
		Diploma
		Required

Source: National Center for Educational Statistics